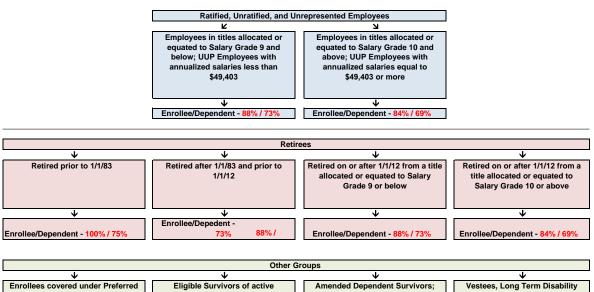


Employer Premium Contribution Rates (1)



\checkmark	\checkmark	\checkmark	\mathbf{v}
Enrollees covered under Preferred	Eligible Survivors of active	Amended Dependent Survivors;	Vestees, Long Term Disability
List Provisions	Employees who died on or after	Eligible survivors of active	Enrollees and all other
	4/1/79 or of Retirees who retired on	Employees who died between	Dependent Survivors
	or after 4/1/79	4/1/75 and 3/31/79	
↓	↓	\checkmark	↓
Enrollee/Dependent - 90% / 75%	Enrollee/Dependent - 90% / 75%	Enrollee/Dependent - 75% / 75%	Enrollee/Dependent - 0% / 0%

A Participating Employer's (PE) rate of contribution towards coverage for employees, retirees, and dependents shall be not less than 50 percent of the charge on account of individual coverage and 35 percent of the charge on account of dependent coverage, as required under Chapter V Regulations of the Department of Civil Service Part 73.3 (b).

(1)The State's dollar contribution for the non-prescription drug components of the HMO premium, will not exceed its dollar contribution for the non-prescription drug components of The Empire Plan premium.